### **Comparisons of Job Characteristics**

Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)

Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)
Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Production and Processing	6.0	11.6	8.6	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	10.4	6.4	<<	Extensive education and/or training may be required
Chemistry	4.8	9.5	7.3	<	Expanded education and/or training may be required
Mechanical	6.8	7.8	7.3	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)
Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation Monitoring	6.6	9.3	11.8	>	Skill level is likely sufficient
Equipment Maintenance	3.5	5.7	8.9	>>	Skill level is likely more than sufficient
Repairing	3.4	5.1	8.1	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

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Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)
Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Multilimb Coordination	6.0	9.8	10.8	>	Current ability level is likely sufficient
Manual Dexterity	6.5	9.7	10.3	0	Current ability level may be sufficient
Control Precision	6.6	9.6	11.0	>	Current ability level is likely sufficient
Auditory Attention	5.9	8.3	7.7	0	Current ability level may be sufficient
Trunk Strength	5.7	8.2	10.0	>	Current ability level is likely sufficient
Static Strength	5.0	8.0	10.8	>>	Current ability level is likely more than sufficient
Stamina	4.0	6.1	8.9	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 90

Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)
Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Clean equipment or machinery	20
Examine products or work to verify conformance to specifications	15
Install equipment or attachments on machinery or related structures	48
Load or unload material or workpiece into machinery	34
Load, unload, or stack containers, materials, or products	37
Maintain or repair industrial or related equipment/machinery	39
Maintain production or work records	19
Move or fit heavy objects	8
Operate hoist, winch, or hydraulic boom	34
Operate metal or plastic fabricating equipment/machinery	54
Perform safety inspections in manufacturing or industrial setting	33
Read work order, instructions, formulas, or processing charts	9
Set up production equipment or machinery	51
Understand technical operating, service or repair manuals	6
Use precision measuring tools or equipment	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)
Associated Occupation: Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.